

SCOTLAND SQUADS SELECTION STRATEGY

DISCIPLINES:

Boulder, Lead

CATEGORIES:

Scotland Development Squad:

U19, U17, U15, U13, U11

Scotland National Squad:

U21, U19, U17, Upper U15



1. Purpose of this Document

- 1.1. To provide insight into the objectives and processes of the selection for the Scotland Development Squad (SDS) and Scotland National Squad (SNS).
- 1.2. To provide supporting information to the Selection Criteria document.
- 1.3. To outline information pertaining to eligibility, deselection,
- 1.4. For information related to exceptional circumstances and appeals processes please see Appendix 1.

2. Scotland Squad Objectives

- 2.1. ClimbScotland aims to inspire young people across Scotland to develop a love of climbing and mountaineering.
- 2.2. Through the Scotland Squads, ClimbScotland aims to support a development environment that encourages the growth of young people that have demonstrated a level of ability, ambition and engagement in climbing.
 - 2.2.1. The SDS will look to support a broader level of development.
 - 2.2.2. The SNS will look to support a more focused development towards performance.
 - 2.2.3. Both will also feed into and support a pathway towards the GB Teams.
- 2.3. ClimbScotland will offer this support through a programme of opportunities for the SDS and the SNS.
 - 2.3.1. For more information on the Scotland Squads and the programme of opportunities please refer to the <u>Scotland Squads Programme</u> document.

3. Selection Objectives

- 3.1. **Scotland Development Squad** selection decisions will aim to select climbers that have shown a consistent level of climbing ability, ambition and engagement towards their own development, and a mindset geared towards achieving personal development orientated goals.
- 3.2. **Scotland National Squad** selection decisions will aim to select climbers that have shown a consistent level of climbing ability, ambition and engagement towards their own development, and a mindset geared towards achieving personal performance orientated goals.

4. Eligibility

- 4.1. Climbers must be members of ClimbScotland/Mountaineering Scotland.
- 4.2. Climbers must be resident in Scotland, which may include those who:
 - 4.2.1. Currently live in Scotland, or
 - 4.2.2. Have a family or permanent home in Scotland but are temporarily residing elsewhere for the purposes of education, training or other comparable commitments
- 4.3. Climbers must hold a current UK Passport.
- 4.4. Climbers (and parents/guardians) will sign the ClimbScotland Climber Agreement and abide by its terms and conditions. Any climber failing to do so will see their selection being withdrawn.
- 4.5. Climbers will comply with UK Anti-Doping rules and anti-doping blood/urine testing policies. Notified Climbers in the National and/or International Registered Testing Pools, or the UK Anti-Doping Domestic Testing Pool, will comply with the requirements of the World Anti-Doping Code and International Standard for Testing and Investigation with regards to ADAMS and their Whereabouts Information.



5. Selection Process

- 5.1. Selection decisions will remain valid for one year following the relevant selection panel or until the next panel of the same type is held.
- 5.2. Selection decisions will be made using the criteria laid out in the Selection Criteria document.
- 5.3. Where it is deemed appropriate wider information may be used as <u>optional</u> considerations to help further support the decision-making process (for example, specific competition performance information).

STAGE 1

ClimbScotland will present eligible climbers to a nomination panel, who shall review these against the Selection Criteria.

The nomination panel shall then submit those that meet the criteria to the selection panel.

STAGE 2

A selection panel shall review those that have been submitted by the nomination panel, ensuring due process has been followed, and shall make final decisions on selections to the squads.

Following the conclusion of both panels' selection decisions will be communicated.

5.4. For further information on the nomination and selection panels please see Appendix 1.

6. Selection Timeframes

6.1. Scotland Development Squad

- 6.1.1. Panels shall be held within 6 weeks of that years last round of the Youth Climbing Series, and dates shall be publicised via the ClimbScotland <u>Selection Process</u> webpage. This will generally be November/December time but will be subject to the release of the competition calendar.
- 6.1.2. Selection decisions will be communicated within two weeks of the selection panel date.

6.2. Scotland National Squad

- 6.2.1. Panels shall be held towards the end of the national level competition season (Scottish/Irish/British Championships). Dates shall be publicised via the <u>Selection Process</u> webpage. This will generally be August/September time but will be subject to the release of the competition calendar.
- 6.2.2. Selection decisions will be communicated within two weeks of the selection panel date.

7. De-selection – Substitutions & Injuries

- 7.1. A climber may be de-selected from the Scotland Squads on the following grounds:
 - 7.1.1. Ceasing to comply with the eligibility criteria set out in this selection policy.
 - 7.1.2. Injuries, illness and changes in health status will be considered on a case-by-case basis where a climber wishes to be considered for selection.
- 7.2. Failure to engage with Scotland Squad programmes may also under certain circumstances result in deselection and engagement shall be reviewed throughout the year.



- 7.3. Replacement of climbers de-selected from the squad will be considered at the complete discretion of the Selection Panel. Any replacement will be selected in accordance with the selection policy.
- 7.4. Climbers will cease to comply with the eligibility criteria set out in the selection policy if any of the following occur:
 - 7.4.1. An anti-doping rule violation or receiving provisional suspension due to antidoping infringement; or
 - 7.4.2. A serious misconduct or suspension due to misconduct; or
 - 7.4.3. A breach of any ClimbScotland/Mountaineering Scotland Department Policy.

8. Confidentiality

8.1. Those privy to any selection decisions or appeals must not disclose any information regarding any selection decisions or appeals until such information is publicly announced or disclosed by ClimbScotland/Mountaineering Scotland.

9. Disclaimer

- 9.1. The selection process may be amended at any time at the total discretion of ClimbScotland.
- 9.2. Should amendments be made they will be made public and available (including the date on which any amendment was made) on the ClimbScotland <u>Selection Process</u> webpage.
- 9.3. This policy is subject to periodic review to ensure that the selection policy remains fair and efficient; considers any external rule or policy amendments; and includes any relevant feedback from the selectors, climbers, coaches, and appeals panels.
- 10. **Questions** about this policy should be directed to <u>info@climbscotland.net</u> where a staff member who has been involved in the selection process will respond.

